

No.: .../2025/NQ-ĐHĐCĐ-FIR

Da Nang, March 21, 2025

DRAFT

RESOLUTION

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 FIRST REAL JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14;*
- *The Charter of First Real Estate Joint Stock Company;*
- *The Meeting Minutes of The Annual General Meeting of Shareholders 2025 of First Real Estate Joint Stock Company on March 21, 2025.*

RESOLVES:

Article 1. Approve the Report on the activities of the Board of Directors in 2024

The content of the report is attached to this Resolution.

Article 2. Approve the Report on activities of the independent members of the Board of Directors in the Audit Committee in 2024;

The content of the report is attached to this Resolution.

Article 3. Approve the Report of the Board of Directors on business results in 2024 and 2025 orientation

The content of the report is attached to this Resolution.

Article 4. Approve the audited 2024 financial statements

The content of the report is attached to this Resolution.

Article 5. Approve the Plan for using after-tax profits in 2024

The content of the Plan is attached to this Resolution.

Article 6. Approve the selecting the independent auditor for the 2025 financial statements

The content is attached to this Resolution.

Article 7. Approve the remuneration plan for the Board of Directors in 2025

The content is attached to this Resolution.

Article 8. Approve the shares issuance plant to existing shareholders to increase share capital from owners' equity in 2025

The content is attached to this Resolution.

Article 9. Approve the Company's name change and registration of additional business sectors for the Company

The content is attached to this Resolution.

Article 10. Approve the election of new members of the Board of Directors for the 2025 - 2030 term

The content is attached to this Resolution.

Article 11. Approve the List of Board of Directors members for the 2025 - 2030 term

Specifically as follows:

The members named below have been elected as members of the Board of Directors for the new term:

No.	Full name	Number of votes
1		
2		
3		
4		
5		

The term of member of the Board of Directors is 5 years, starting from March 21, 2025.

Article 12. Approve the transactions between First Real and related parties in 2025

The content is attached to this Resolution.

Article 13. Effectiveness

This resolution of the Annual General Meeting of Shareholders of FIRST REAL Real Estate Joint Stock Company is approved on March 21, 2025, and shall take effect from the signing date.

The Board of Directors and the Executive Board of FIRST REAL Real Estate Joint Stock Company are responsible for implementation of this resolution.

Recipients:

- Save Office;

- As in article 13.

**ON BEHALF OF THE BOARD OF DIRECTIORS
CHAIRMAN**

(Signed)

Nguyen Anh Tuan