

DRAFT

**PROPOSAL ON ELECTION OF MEMBERS OF BOARD OF THE DIRECTOR
FOR THE TERM 2025 - 2030**

To: Shareholders of First Real Joint Stock Company

The Board of Directors ("BOD") of First Real Joint Stock Company for the term 2020-2025 consists of four members: Mr. Nguyen Anh Tuan, Mr. Ha Than Thuc Luan, Mr. Nguyen The Trung, and Mr. Le Tuan.

According to the Law on Enterprise and the Company's Charter, the term of the members of the Board of Directors shall not exceed five years. The Board of Directors for the term 2020 – 2025 will expire after the 2025 Annual General Meeting of Shareholders. At this meeting, the Board of Directors respectfully presents to the General Meeting of Shareholders for a vote on the termination of the term of the current members of the Board of Directors. Simultaneously, the Board of Directors kindly requests the General Meeting of Shareholders to conduct the election of members for the new term of the Board of Directors from 2025 to 2030.

At this meeting, the General Assembly of Shareholders will elect 05 members to the Board of Directors, including 01 independent member of the Board.

The Board of Directors respectfully submits to the General Meeting of Shareholders the list of candidates nominated and re-nominated for the position of member of the Board of Directors of First Real Estate Joint Stock Company for the term 2025 - 2030 as follows:

No.	Full name	Candidate for
1	Ha Than Thuc Luan	Board member
2	Nguyen The Trung	Board member
3	Nguyen Xuan Trung	Board member
4	Nguyen Anh Tuan	Board member
5	Le Tuan	Independent Board member

(Note: The list is arranged in alphabetical order by the candidates' names; the aforementioned candidates are nominated based on the attached nomination letter from the shareholders and the group of shareholders.)

Attached is detailed information of the candidates.

The above is the content of the Board of Directors to submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTIORS
CHAIRMAN**

(Signed)

Nguyen Anh Tuan